

The material which follows includes a summary of the federal and state legal requirements and specific college policies related to nondiscrimination, harassment, hazing, alcohol and drug policies, safety and security measures and confidentiality of student records. For a copy of the complete policy statements or further information, please contact the appropriate office as indicated in each policy section.

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## **POLICY ON NONDISCRIMINATION AND AFFIRMATIVE ACTION**

Bridgewater State College does not discriminate in admission to or access to, or treatment or employment in, any of its educational programs or activities, including scholarships, loans and athletics, on basis of race, creed, religion, color, gender, marital status, age, sexual orientation, national origin, veteran status or disability. The college complies with executive orders 11246 and 11375 as amended; the Civil Rights Act of 1964 as amended; the Civil Rights Restoration Act of 1988; the Civil Rights Act of 1991; Title IX of the Higher Education Amendments of 1972 as amended; Sections 503 and 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974; and pertinent laws, regulations and executive orders; directive of the Higher Education Coordinating Council; the Boards of Trustees of the Massachusetts State Colleges and the Commonwealth of Massachusetts, and other applicable local, state and federal statutes.

Anyone believing that he or she has experienced discrimination and/or adverse treatment may register a complaint with the Office of Affirmative Action, Boyden Hall 226 508.531.1241; the vice president for student affairs, Boyden Hall 106 508.531.1276, TTY 508.531.1384; or write to the Office for Civil Rights, Washington, D.C.

For specific information regarding college policies related to racial harassment, sexual harassment or disabilities discrimination, please contact the Office of Affirmative Action, Minority Affairs and Equal Opportunity, the Office of Student Affairs or refer to the *Bridgewater State College Handbook*.

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## **CONFIDENTIALITY OF STUDENT RECORDS**

Bridgewater State College complies with the Family Educational Rights and Privacy Act (FERPA) of 1974 which governs access to and release of information contained in student education records. Students have the right to review their education records, request the amendment of their records if they believe that inaccuracies exist, and consent to disclosures of personally identifiable information contained in their records. Students also have the right to file written complaints with the U.S. Department of Education, Family Policy Compliance Office, concerning alleged violations of this act. Additional information regarding this act may be found in the *Bridgewater State College*

*Handbook* and on the Web ([www.bridgew.edu/registrar](http://www.bridgew.edu/registrar)). For specific questions, please contact the Registrar's Office, Boyden Hall 003.

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## **THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT**

Bridgewater State College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, a federal law that requires colleges and universities across the United States to disclose information about crime on and around their campuses.

### **Annual Report**

Colleges have to publish an annual report every year by October 1 that contains three years of campus crime statistics and also certain security policy statements including sexual assault policies, the law enforcement authority of campus police, and where students should go to report crimes. These statistics and policy statements are published annually in the *Bridgewater State College Student Handbook*.

### **Crime Statistics**

Colleges must disclose crime statistics for the campus, public areas immediately adjacent to the campus, and certain non-campus facilities including Greek housing and remote housing. The statistics must be gathered from campus and local police, and college officials that have "significant responsibility for student and campus activities."

### **Access to Timely Information**

Colleges are also required to provide "timely warnings" and a separate but more extensive public crime log. The Bridgewater State College Police Department issues "Campus Safety Alert Bulletins" whenever a major crime or other significant incident may potentially affect the safety or security of the campus community. The Department also maintains a daily police log that is accessible to the public. The police log and any "Campus Safety Alert Bulletins" that are issued are also provided for publication in the college newspaper, *The Comment*.

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## **HAZING**

Hazing is unlawful in Massachusetts. Bridgewater State College supports the law. Hazing means "...any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person." Any person who is a principal organizer or participant in the crime of hazing shall be punishable by a fine of not more than \$3,000 or by imprisonment in a house of correction for not more than one year, or by both such fine and imprisonment. Please refer to the *Bridgewater State College Handbook* for the complete college policy statement on hazing.

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## INAPPROPRIATE BEHAVIORS THAT COMPROMISE THE SAFETY AND SECURITY OF BRIDGEWATER STATE COLLEGE THAT WILL NOT BE TOLERATED

Student Conduct Code violations, such as those on the following list, may lead to a student suspension or dismissal from Bridgewater State College once the determination of responsibility has been made. Immediate interim suspension pending a hearing will occur whenever the accused student is deemed a safety threat. Violations include but are not limited to:

- arson
- creating or false reporting of bombs
- illegal drug possession and/or distribution
- illegal occupation of a building
- possession or discharge of illegal weapons
- rape or other sexual assault
- resisting arrest
- destruction of property including electronic property medium
- inciting a riot
- stalking
- driving under the influence of alcohol or drugs
- hate crimes
- hazing
- illegal alcohol distribution
- murder
- physical assault
- threatening
- tampering with fire safety equipment including pulling a false fire alarm
- use of a false identification card or providing false identification to others

For information on the college conduct code and judicial process, please refer to the *Bridgewater State College Student Handbook* or contact the Office of Student Affairs, Boyden Hall 106.

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## THE MASSACHUSETTS CLEAN INDOOR ACT (MASSACHUSETTS GENERAL LAWS, CHAPTER 270, SECT. 22)

The Massachusetts Clean Indoor Air Act requires that smoking be prohibited at colleges within the commonwealth except in areas designated by the college as smoking areas. Effective January 1, 1993, the college became smoke free. All indoor smoking is prohibited. Students and employees interested in participating in smoking cessation programs may obtain information from the Office of Health Services, Tillinghast Hall 001; or the Office of Human Resources, Boyden 103.

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## DRUG-FREE SCHOOLS AND COMMUNITIES ACT AMENDMENTS OF 1989

In compliance with the Drug-Free Schools and Communities Act Amendments of 1989, Bridgewater State College has adopted and implemented programs to prevent the unlawful possession,

use or distribution of illicit drugs and alcohol by students and employees.

College policy prohibits the possession, consumption, storage or service of alcohol by students and/or their guests, except by persons 21 years or older who are in transit to (not being consumed, stored or served) or at approved or licensed locations, such as the Great Hill Student Apartments and within the limits of state and local laws and college policy.

The unlawful possession, use or distribution of illegal drugs on college property or at college activities is also prohibited. Sanctions are imposed by the college on students and employees who violate the college alcohol and drug policy.

For information on specific college policies pertaining to alcohol and illegal drugs, sanctions for violations of the alcohol and drug policy, campus resources and referral agencies, please refer to the *Bridgewater State College Student Handbook* or contact the Office of Student Affairs, Boyden Hall 106; the Alcohol/Drug Program, Tillinghast Hall 010; or the Office of Human Resources, Boyden Hall 103.

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## VOTER REGISTRATION ACT

(Massachusetts General Laws, Chapter 51, Sect. 42E)

The law requires all colleges to make available voter registration forms to all students enrolled in a degree or certificate program and physically in attendance at the institution. Massachusetts residents will find such forms at the Bridgewater State College Web page ([www.bridgew.edu](http://www.bridgew.edu) – Click on BSC Students) and at the Campus Center Information Booth. Out-of-state students who want to vote in their home state must use either a mail-in form supplied by an election official in the home state or the federal mail-in affidavit of voter registration. The latter may be obtained by writing or calling the Massachusetts Elections Division, Room 1705, McCormack Building, One Ashburton Place, Boston, MA 02108 617.727.2828 or 1.800.462.8683, through the BSC Web site listed above or through [www.state.ma.us/sec/elestu/stuidx.htm](http://www.state.ma.us/sec/elestu/stuidx.htm).

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## STUDENT RIGHT TO KNOW – DISCLOSURE OF INSTITUTIONAL GRADUATION RATES

Bridgewater State College is pleased to provide the following information regarding our institution's graduation rates. The information is provided in compliance with the Higher Education Act of 1965, as amended.

During the fall semester of 2000, a cohort of 1,244 first-time, full-time, degree-seeking undergraduate students entered Bridgewater State College. After six years (as of August 31, 2006), 51% of these students had graduated from our institution. The 4-year average graduation rate (for Fall 1997 through Fall 2000 cohorts) is 49%.

The most updated information regarding the college's graduation rates is available at [www.bridgew.edu/depts/ir/keyelements.cfm](http://www.bridgew.edu/depts/ir/keyelements.cfm).

***While reviewing this information, please bear in mind:***

The graduation rate is based on students who completed the bachelor's program within 6 years (150% of normal time).

The graduation rate does not include students who transferred to other higher education institutions or interrupted their course of study (e.g., students on leave, students who left school to serve in the armed forces, official church mission, or the foreign service of the federal government, or students who are deceased or permanently disabled and thus unable to return to school).

For specific questions regarding graduation rates, please contact the Office of Institutional Research and Assessment.

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## **TEACHER PREPARATION PROGRAMS AND EDUCATOR LICENSURE TEST PASS RATES**

Bridgewater State College offers 18 undergraduate and post-baccalaureate programs leading to initial teaching licensure. All candidates enrolled in teacher-licensure programs must have a major in an Arts and Sciences discipline in addition to their education course sequence, and all candidates are exposed to actual K-12 classrooms throughout their teacher preparation program. Bridgewater's School of Education and Allied Studies is accredited by the National Council for the Accreditation of Teacher Education (NCATE). All of the college's initial teacher preparation programs are approved by the Massachusetts Department of Education, and 13 programs are approved at the national level by recognized professional organizations.

Total number of students enrolled in teacher preparation, all specializations, in academic year 2005-2006:	1498
Number of students in supervised student teaching in academic year 2005-2006	383
Number of faculty members who supervised student teachers:	
Full-time faculty in professional education:	31
Part-time faculty in professional education but full-time in the institution:	4
Part-time faculty in professional education, not otherwise employed by the institution:	61
Total faculty student teaching supervisors:	96
Student teacher/faculty ratio:	3.98
The average number of student teaching hours per week:	30
The total number of weeks of supervised student teaching required:	15
Average total number of hours required:	450

To be licensed to teach in Massachusetts, candidates must pass three educator licensure tests: a communication and literacy skills battery (reading and writing) and a test in their academic content area. The following table reports pass rates for each of the tests required for teacher licensure.

**Massachusetts Tests for Educator Licensure® (MTEL)  
Annual Institution Report  
Program Year: 2005-2006**

Number of Program Completers: 374

Test Field/Category	Institution			Statewide
	Number Tested	Number Passed	Pass Rate	Pass Rate
<b>Basic Skills</b>				
CommLit Reading	336	336	100%	100%
CommLit Writing	334	334	100%	99%
<b>Aggregate</b>	<b>339</b>	<b>339</b>	<b>100%</b>	<b>99%</b>
<b>Academic Content Areas</b>				
013 Biology	10	10	100%	100%
046 Dance	1	--	--	100%
002 Early Childhood	38	38	100%	97%
014 Earth Science	4	--	--	100%
007 English	27	27	100%	99%
090 Foundations of Reading	226	209	92%	98%
003 General Curriculum	184	184	100%	99%
006 History	22	22	100%	99%
009 Mathematics	16	16	100%	98%
047 Middle School Mathematics	14	14	100%	100%
016 Music	1	--	--	100%
022 Physical Education	20	20	100%	98%
011 Physics	1	--	--	100%
048 Political Science/Political Philosophy	2	--	--	81%
028 Spanish	2	--	--	93%
045 Theater	1	--	--	97%
017 Visual Art	8	--	--	98%
<b>Aggregate</b>	<b>577</b>	<b>560</b>	<b>97%</b>	<b>98%</b>
<b>Summary Totals and Pass Rate</b>				
	<b>361</b>	<b>344</b>	<b>95%</b>	<b>97%</b>