

Faculty Advocacy Network (FAN) Agreement

www.bridgew.edu/fan/

The FAN member: _____ and the faculty member: _____ hereby jointly agree to the following for the Fall20____ Spring 20____ semester(s), beginning: _____:

1. **Confidentiality regarding all discussions.** Instances in which parties are legally bound to reveal confidences are (a) if a situation arises involving a threat to self or another person, or (b) if a legal subpoena is issued by a court of law. (Initial here: _____; _____)
FAN member; Faculty
2. Communication on a regular basis. A minimum of one (1) face-to-face meeting each semester is anticipated.
3. Re-evaluation of this agreement at the end of each academic year.
4. Termination of the agreement at any time, if necessary, by either party, with no fault attached.

In addition, the FAN member agrees to the following:

- To provide career and possibly work/life balance advice to the faculty member.
- To frankly share observations and ask career relevant questions.
- Not to serve in an evaluative role (peer evaluation, tenure, promotion committees) during the course of this agreement unless requested to by the faculty member. (Requests must be submitted in writing to the FAN Director.)

Signed:

FAN Member _____
Date

And the faculty member recognizes:

- That the FAN member, in making a good faith effort to advise and guide, is not acting as an agent of the college or making promises on behalf of the college.

Signed

Faculty Member _____
Date

The mission of the Faculty Advocacy Network is to provide one-on-one collaborative and group support to Bridgewater State College faculty at all phases of their careers. Through networking and partnerships, FAN offers faculty guidance and practical assistance with short-term and long-term goal setting and balancing teaching, research, and service with personal life.