

The HERS at BSC Leadership Institute Evaluation
May 15, 2006
“Leading from Where You Are”
Survey Results

Please utilize the following rating scale to answer each of the questions. Circle the appropriate rating:

1. Excellent
2. Very Good
3. Good
4. OK
5. Poor

1. I attended the following midmorning session (circle one):

A. Same Problem, Different Solutions

Rating:

1. (6)
2. (3)
3. (5)
4. (0)
5. (1)

Comments:

- i. Good panel, well organized, description came across a little different from actual session.
- ii. Maybe less case studies to generate more group discussion on over all themes.

B. Working with Conflict Wherever You Are

Rating:

1. (11)
2. (5)
3. (1)
4. (0)
5. (2)

Comments:

- i. Not a great room for a fantastic presentation.
- ii. Could have used more time.
- iii. Great hour!!
- iv. Was hoping it related to dealing with student conflict.

C. Students Support What They Help to Create

Rating:

1. (1)

- 2. (0)
- 3. (1)
- 4. (0)
- 5. (1)

Comments:

D. Professional Life, Family Life, Academic Life: Making it Work at BSC

Rating:

- 1. (6)
- 2. (5)
- 3. (1)
- 4. (1)
- 5. (0)

Comments:

2. I attended the following late morning session (circle one):

A. Strategies for Team Building

Rating:

- 1. (19)
- 2. (7)
- 3. (0)
- 4. (0)
- 5. (5)

Comments:

- i. Great team!
- ii. What a dynamic group!!

B. Diverse Paths to Leading From Where You Are

Rating:

- 1. (4)
- 2. (1)
- 3. (0)
- 4. (0)
- 5. (0)

Comments:

C. Emotional Intelligence at Work

Rating:

- 1. (2)
- 2. (4)
- 3. (4)
- 4. (1)
- 5. (0)

Comments:

- i. Excellent handout
- ii. Boring, monotone needs to interact/audience.

- iii. Lecture style-close to lunch-I was getting sleepy-would have benefited from small group discussion or hands-on stuff.
- iv. Needs to involve audience.

D. Trusted Resources in Advancing Dreams (TRIAD)

Rating:

- 1. (3)
- 2. (0)
- 3. (0)
- 4. (0)
- 5. (0)

Comments:

3. The Keynote Address:

Rating:

- 1. (36)
- 2. (9)
- 3. (2)
- 4. (1)
- 5. (5)

Comments:

- i. Great!
- ii. Keynote Discussion = Loved This!!

4. The Discussion of the Keynote Address:

Rating:

- 1. (17)
- 2. (19)
- 3. (4)
- 4. (3)
- 5. (2)

Comments:

- i. She had some great stories with personal reference.

5. The Overall Conference:

Rating:

- 1. (26)
- 2. (20)
- 3. (3)
- 4. (2)
- 5. (3)

Comments:

6. Suggestions for Future Leadership Topics/Comments:

- i. Students First! How can we really help students to see from our actions that they are our first priority. Customer Service and collaborative undertones.
- ii. Hard boiled eggs for breakfast.
- iii. More specific invitations to a wider cross section of campus
- iv. Time Management
- v. How to network as a new professional. This was a great event!
- vi. Please continue to always include AFSCME in all events. After graduation would have been better for support staff in administrative offices.
- vii. My first time attending something like this, I enjoyed it and got some other ideas.
- viii. Thank you for a wonderful day
- ix. Overcoming Obstacles-“Get Over It”
- x. More on leadership as a specific topic. Breakout Session II-(Emotional Intelligence at Work): needs to use more specific examples. Presentation from behind podium isn’t engaging participants. Lunch-Assign discussion groups over lunch to avoid lack of a common meal space.
- xi. Classroom space-much too small for breakouts.
- xii. Continue to open them up to ALL women on campus, especially AFSCME women.
- xiii. Leadership and Organizational Culture.
- xiv. Stress Management-How to deal with a difficult boss or customers, the complexity of relationships between women.
- xv. Stress Management, Difficult faculty, faculty observing office hours. Great Workshop Seminar!
- xvi. Managing in the middle. Career Development in H.E (career paths). Preparing for the next semester.
- xvii. Time Management, conflict with students specifically how to network on campus (opportunities to get involved in committees, etc...). Stress relievers. This was an amazing first conference to get all women on campus together to collaborate and discuss leadership. What went well was the raffle-registration-location + rooms (except Room 309 was too small) and the keynote and food. To give some input on improving-consider the following...asking or getting info on what types of workshops staff/faculty would like to gain more info on.

- Workshops were okay, but I didn't feel very engaged or excited about the info being given.
- xviii. Dealing with difficult people.
 - xix. Establishing best practices in working with co-workers at all levels is how to reach all employees, appreciating differences in others and understanding them.

Attendance Number: 101

Survey Number: 54