



FACULTY AND STAFF

Total Full-Time Faculty **306**
 Tenured * 68%

By Rank*

Professor	103	▶	35%
Associate Professor	86	▶	30%
Assistant Professor	99	▶	34%
Instructor	4	▶	1%

By Terminal Degree*

With Terminal Degree	267	▶	91%
Without Terminal Degree	25	▶	9%

By Gender*

Male	153	▶	52%
Female	139	▶	48%

By Race/Ethnicity*

Faculty of Color	35	▶	12%
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By Age

50 or older	166	▶	54%
60 or older	84	▶	28%

* of tenure-track faculty

Total Full-Time Employees **948**

By Category

Faculty	306	▶	32%
Executive/Admin/Managerial	123	▶	13%
Other Professional	173	▶	18%
Technical/Paraprofessional	4	▶	1%
Secretarial/Clerical	170	▶	18%
Skilled Craft	34	▶	4%
Service Maintenance	138	▶	14%

By Gender

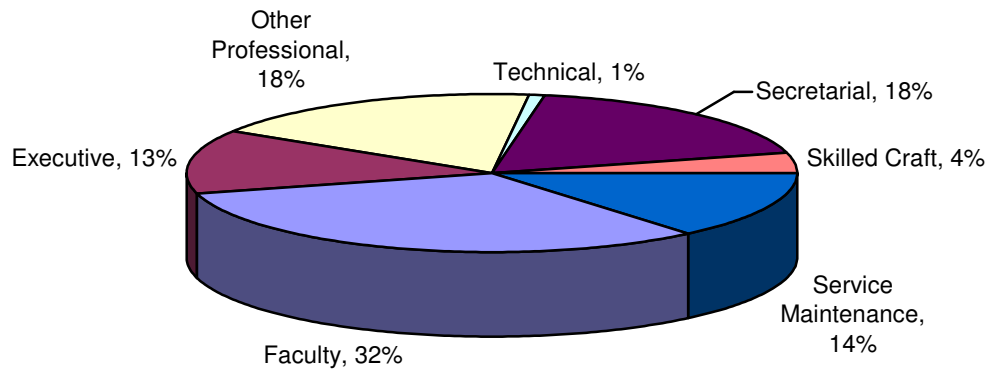
Male	399	▶	42%
Female	549	▶	58%

By Race/Ethnicity

Faculty & Staff of Color	89	▶	9%
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Full-Time Employees Fall 2008

Distribution of Full-Time Employees



	Men	Women	% Women	Faculty & Staff of Color	% Faculty & Staff of Color	Total
Faculty	159	147	48%	36	12%	306
Executive/Admin/ Managerial	54	69	56%	14	11%	123
Other Professional	62	111	64%	13	8%	173
Technical/ Paraprofessional	1	3	75%	0	0%	4
Secretarial/Clerical	7	163	96%	9	5%	170
Skilled Craft	32	2	6%	1	3%	34
Service/Maintenance	84	54	39%	16	12%	138
Total	399	549	58%	89	9%	948

Full-Time Faculty Fall 2008

Full-Time Faculty by Tenure Status and Gender

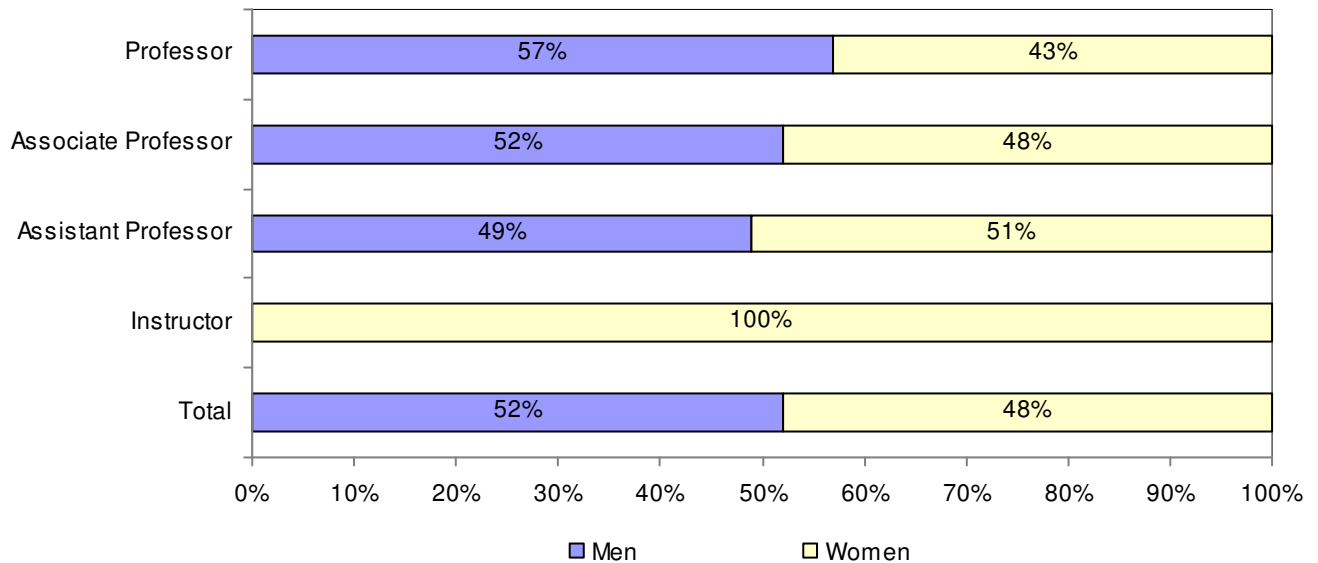
	Tenure-Track		Not on Tenure Track	Percent Tenured **
	Tenured	Non-Tenured		
Men	111	42	6	73%
Women	87	52	8	63%
Total	198	94	14	68%

**Of tenure-track faculty

Full-Time Faculty (Tenured or on Tenure-Track) by Rank and Gender

	Men	Women	Total
Professor	59	44	103
Associate Professor	45	41	86
Assistant Professor	49	50	99
Instructor	0	4	4
Total	153	139	292

Gender Distribution of Full-Time Faculty (Tenured or on Tenure-Track) by Rank

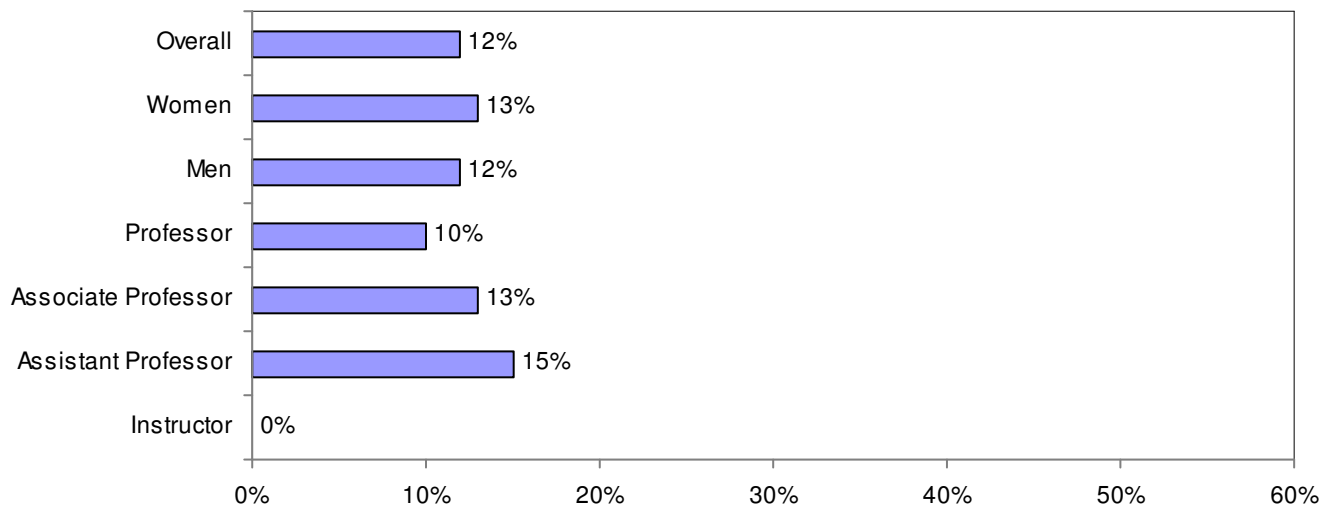


Full-Time Faculty by Race Fall 2008

Full-Time Faculty (Tenured or on Tenure-Track) by Race, Rank and Gender

	Black	Asian	Hispanic	White	Native Am	Unknown	Total
Professor	4	4	2	93	0	0	103
Associate Professor	1	7	3	75	0	0	86
Assistant Professor	5	7	0	84	2	1	99
Instructor	0	0	0	4	0	0	4
Men	5	11	2	135	0	0	153
Women	5	7	3	121	2	1	139
Total	10	18	5	256	2	1	292

Percentage of Full-Time Faculty of Color (Tenured or on Tenure-Track) by Gender, Rank, and Overall

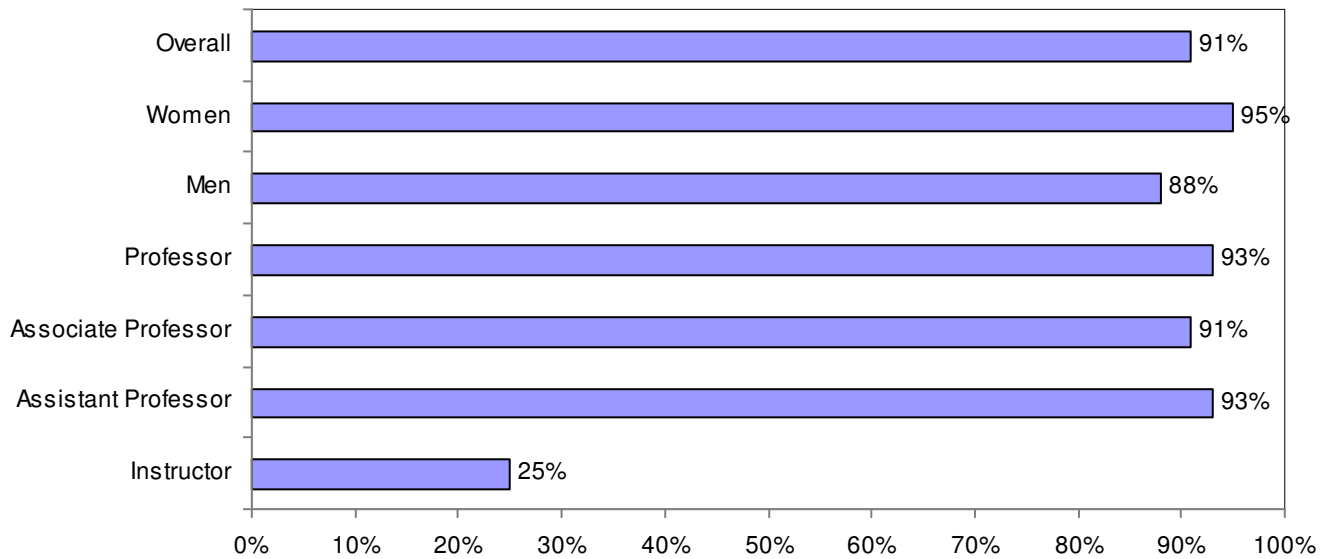


Full-Time Faculty with Terminal Degrees Fall 2008

Full-Time Faculty (Tenured or on Tenure-Track) with Terminal Degree by Gender, Rank

	Total	With Terminal Degree
Professor	103	96
Associate Professor	86	78
Assistant Professor	99	92
Instructor	4	1
Men	153	135
Women	139	132
Total	292	267

Percentage of Full-Time Faculty (Tenured or on Tenure-Track) with Terminal Degree, by Rank, Gender, and Overall

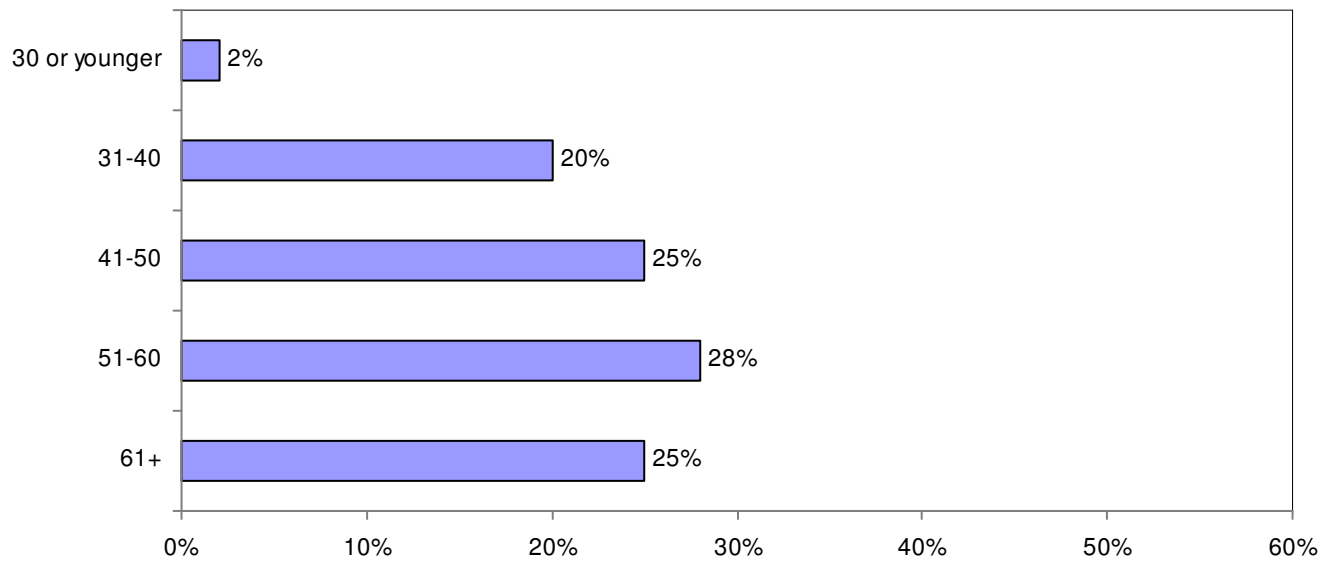


Age Distribution of Full-Time Faculty Fall 2008

Full-Time Faculty (Tenured or on Tenure-Track) By Age, Rank and Gender

	30 or younger	31-40	41-50	51-60	61+
Professor	0	0	12	38	53
Associate Professor	0	11	33	30	12
Assistant Professor	6	46	27	13	7
Instructor	1	2	1	0	0
Men	1	32	33	42	45
Women	6	27	40	39	27
Total	7	59	73	81	72

Percentage of Full-Time Faculty (Tenured or on Tenure-Track) By Age

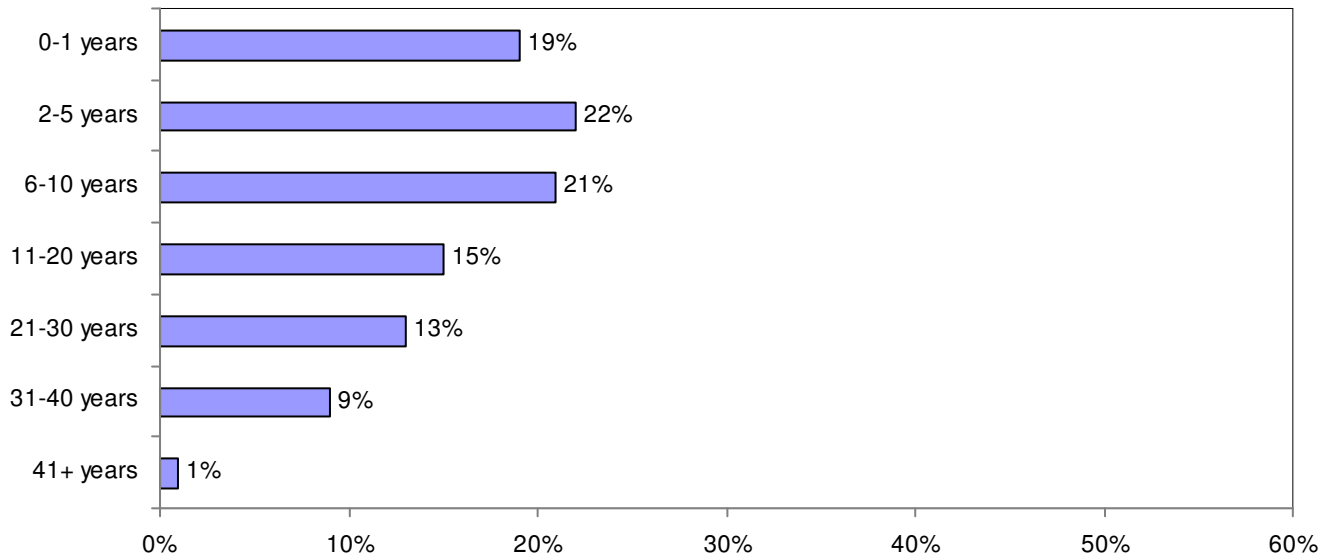


Full-Time Faculty By Years at BSC Fall 2008

Full-Time Faculty (Tenured or on Tenure-Track) By Years at BSC, Rank and Gender

	0-1 year	2-5 years	6-10 years	11-20 years	21-30 years	31-40 years	41 + years
Professor	1	0	12	32	32	25	1
Associate Professor	2	25	43	7	6	2	1
Assistant Professor	48	39	8	4	0	0	0
Instructor	4	0	0	0	0	0	0
Men	25	29	35	17	25	20	2
Women	30	35	28	26	13	7	0
Total	55	64	63	43	38	27	2

Percentage of Full-Time Faculty (Tenured or on Tenure-Track) By Years at BSC



**Full-Time, Tenure-Track Faculty:
Comparisons By School
Fall 2008**

	Arts & Sciences	Education & Allied Studies	Business
Percentage Tenured	67%	68%	73%
Rank			
Professor	33%	40%	47%
Associate Professor	30%	34%	20%
Assistant Professor	36%	26%	33%
Instructor	2%	0%	0%
Percentage Female	46%	60%	37%
Percentage Faculty of Color	14%	8%	7%
Age			
50 or older	48%	68%	77%
60 or older	24%	28%	43%
Average Age	49	53	57
Percentage with Terminal Degree	92%	96%	80%
Average Years at BSC	12	11	12

Departmental Rank Orderings by Selected Faculty Characteristics* Fall 2008

By percentage faculty of color:		By percentage female:		By percentage tenured: **	
Foreign Languages	66.7%	Counselor Education	85.7%	Aviation Science	100%
Chemical Sciences	42.9%	Foreign Languages	83.3%	Earth Sciences	100%
Criminal Justice	37.5%	Anthropology	80.0%	Theater & Dance	85.7%
Economics	28.6%	Special Ed. & Comm. Disorders	80.0%	Accounting & Finance	85.7%
Geography	28.6%	Social Work	71.4%	Math & Computer Science	84.2%
Physics	25.0%	Psychology	70.6%	Foreign Languages	83.3%
Anthropology	20.0%	Elementary Education	61.5%	Elementary Education	81.8%
Secondary Ed. & Prof. Programs	18.2%	Sociology	60.0%	History	80.0%
Math & Computer Science	15.0%	Music	57.1%	Anthropology	80.0%
Art	14.3%	Communication Studies	53.8%	Sociology	77.8%
Counselor Education	14.3%	Art	50.0%	Art	76.9%
Music	14.3%	Movement Arts, Health Promotion	50.0%	Physics	75.0%
Social Work	14.3%	Physics	50.0%	Management	75.0%
History	13.3%	Criminal Justice	50.0%	Music	71.4%
College-wide	11.8%	College-wide	48.0%	Chemical Sciences	71.4%
Political Science	10.0%	English	46.2%	Geography	71.4%
Sociology	10.0%	Management	46.2%	Philosophy	71.4%
Communication Studies	7.7%	Secondary Ed. & Prof. Programs	45.5%	Movement Arts, Health Promotion	68.8%
English	7.7%	Philosophy	42.9%	Psychology	68.8%
Psychology	5.9%	Theater & Dance	42.9%	College-wide	67.8%
Movement Arts, Health Promotion	5.6%	Political Science	40.0%	Biological Sciences	66.7%
Accounting & Finance	0.0%	Accounting & Finance	37.5%	Special Ed & Comm. Disorders	66.7%
Aviation Science	0.0%	History	33.3%	Secondary Ed. & Prof. Programs	60.0%
Biological Sciences	0.0%	Biological Sciences	30.8%	Counselor Education	57.1%
Earth Sciences	0.0%	Economics	28.6%	English	53.8%
Elementary Education	0.0%	Geography	28.6%	Communication Studies	53.8%
Management	0.0%	Aviation Science	25.0%	Political Science	50.0%
Philosophy	0.0%	Math & Computer Science	20.0%	Economics	42.9%
Special Ed. & Comm. Disorders	0.0%	Chemical Sciences	14.3%	Social Work	42.9%
Theater & Dance	0.0%	Earth Sciences	0.0%	Criminal Justice	25.0%

*Includes both tenure track and non-tenure track

**Percentages based on tenure track faculty

Departmental Rank Orderings by Selected Faculty Characteristics* Fall 2008

By average age:		By percentage at least 60 years of age:		By percentage at least 50 years of age:	
Management	61	Management	69.2%	Management	92.3%
Accounting & Finance	58	Secondary Ed. & Prof. Programs	54.5%	Special Ed. & Comm. Disorders	90.0%
Math & Computer Science	57	Aviation Science	50.0%	Theater & Dance	85.7%
Theater & Dance	57	Math & Computer Science	50.0%	Elementary Education	84.6%
Secondary Ed. & Prof. Programs	57	Philosophy	42.9%	Math & Computer Science	75.0%
Elementary Education	56	Theater & Dance	42.9%	Accounting & Finance	75.0%
Special Ed. & Comm. Disorders	56	Anthropology	40.0%	Secondary Ed. & Prof. Programs	63.6%
Aviation Science	55	Elementary Education	38.5%	Criminal Justice	62.5%
Foreign Languages	53	Movement Arts, Health Promotion	33.3%	Movement Arts, Health Promotion	61.1%
Anthropology	52	Communication Studies	30.8%	Anthropology	60.0%
Philosophy	52	Sociology	30.0%	Economics	57.1%
Movement Arts, Health Promotion	51	Social Work	28.6%	Geography	57.1%
History	51	College-wide	27.5%	College-wide	54.2%
College-wide	51	English	26.9%	Communication Studies	53.8%
Sociology	50	History	26.7%	Aviation Science	50.0%
Communication Studies	50	Biological Sciences	23.1%	Foreign Languages	50.0%
Social Work	50	Art	21.4%	Sociology	50.0%
Economics	49	Earth Sciences	20.0%	Social Work	50.0%
English	49	Special Ed. & Comm. Disorders	20.0%	Music	42.9%
Earth Sciences	48	Foreign Languages	16.7%	Counselor Education	42.9%
Criminal Justice	48	Psychology	17.6%	Chemical Sciences	42.9%
Geography	48	Economics	14.3%	Philosophy	42.9%
Psychology	46	Accounting & Finance	12.5%	English	42.3%
Biological Sciences	46	Political Science	10.0%	Earth Sciences	40.0%
Political Science	46	Chemical Sciences	0.0%	History	40.0%
Chemical Sciences	45	Counselor Education	0.0%	Biological Sciences	38.5%
Music	45	Criminal Justice	0.0%	Art	37.5%
Counselor Education	44	Geography	0.0%	Political Science	30.0%
Art	44	Music	0.0%	Psychology	29.4%
Physics	37	Physics	0.0%	Physics	0.0%

Includes both tenure track and non-tenure track

Departmental Rank Orderings by Selected Faculty Characteristics* Fall 2008

By percentage with terminal degree:		By average years at BSC:	
Anthropology	100.0%	Math & Computer Science	21
Aviation Science	100.0%	Theater & Dance	20
Biological Sciences	100.0%	History	16
Chemical Sciences	100.0%	Philosophy	16
Counselor Education	100.0%	Accounting & Finance	15
Foreign Languages	100.0%	Management	14
Management	100.0%	Movement Arts, Health Promotion	13
Philosophy	100.0%	Anthropology	13
Psychology	100.0%	Communication Studies	13
Social Work	100.0%	Earth Sciences	13
Special Ed. & Comm. Disorders	100.0%	Psychology	13
Theater & Dance	100.0%	English	12
Geography	100.0%	Elementary Education	12
Economics	100.0%	Geography	12
Physics	100.0%	College-wide	12
English	96.2%	Foreign Languages	11
Movement Arts, Health Promotion	94.4%	Sociology	11
History	93.3%	Aviation Science	11
Art	92.9%	Biological Sciences	10
Sociology	90.0%	Economics	10
Political Science	90.0%	Art	10
College-wide	89.9%	Music	10
Music	87.5%	Secondary Ed. & Prof. Programs	9
Criminal Justice	87.5%	Special Ed & Comm. Disorders	9
Elementary Education	84.6%	Political Science	9
Communication Studies	84.6%	Chemical Sciences	7
Secondary Ed. & Prof. Programs	81.1%	Counselor Education	7
Earth Sciences	80.0%	Social Work	7
Accounting & Finance	62.5%	Physics	6
Math & Computer Science	55.0%	Criminal Justice	3

**Includes both tenure track and non-tenure track*

Student/Faculty Ratios Fall 2008

Department	Full-Time Faculty	Faculty FTE			Student FTE			Student/Faculty Ratio
		Full-Time	Part-Time	Total	Undergrad	Graduate	Total	
Anthropology	5	4.0	3.4	7.4	159.2	0.3	159.5	21.5
Art	14	13.2	6.3	19.5	270.9	4.3	275.2	14.1
Biological Sciences	13	11.3	1.3	12.6	242.5	3.2	245.6	19.5
Chemical Sciences	7	5.8	1.3	7.0	107.7	9.2	116.9	16.7
Communications Studies	13	12.2	8.6	20.8	418.1	0.8	418.8	20.1
Criminal Justice	8	7.4	3.6	11.0	232.1	18.8	250.8	22.9
Earth Sciences	5	4.6	1.0	5.6	90.3	0.6	90.9	16.2
English	26	22.0	21.7	43.7	747.6	33.7	781.3	17.9
Foreign Languages	6	5.4	5.6	11.0	157.2	1.3	158.5	14.4
Geography	7	6.6	0.8	7.4	176.1	1.3	177.3	24.0
History	15	11.9	7.2	19.1	545.0	8.0	553.0	28.9
Math & Computer Science	20	17.9	16.0	33.9	728.3	20.1	748.4	22.1
Music	7	6.0	10.0	16.0	232.1	4.3	236.5	14.8
Philosophy	7	6.2	9.0	15.2	315.6	0.3	315.9	20.8
Physics	4	3.2	1.9	5.1	68.9	10.8	79.7	15.7
Political Science	10	8.7	0.2	8.9	129.8	16.9	146.7	16.5
Psychology	17	14.3	7.4	21.7	580.3	33.8	614.1	28.3
Social Work	14	13.1	1.4	14.5	104.8	79.0	183.8	12.6
Sociology	10	7.9	6.7	14.5	276.8	0.3	277.1	19.1
Theater & Dance	7	6.8	6.6	13.4	184.4	0.5	184.9	13.8
Total - School of Arts and Sciences	215	188.5	119.9	308.3	5767.7	247.1	6014.8	19.5
Counselor Education	7	6.5	0.6	7.1	0.0	74.6	74.6	10.5
Elementary & Early Childhood Education	13	11.7	13.8	25.5	209.7	64.0	273.7	10.7
Movement Arts, Health Prom. & Leisure Studies	18	15.8	10.9	26.7	357.6	55.2	412.8	15.5
Secondary Education & Professional Programs	11	10.2	9.4	19.6	56.2	187.8	244.0	12.4
Special Education & Communication Disorders	10	9.1	6.2	15.3	148.2	114.8	263.0	17.2
Total - School of Education & Allied Studies	59	53.4	40.9	94.3	771.7	496.3	1268.0	13.4
Accounting & Finance	8	7.8	1.8	9.6	260.6	22.5	283.1	29.5
Aviation Science	4	3.6	0.0	3.6	49.7	0.0	49.7	13.8
Economics	7	6.2	1.2	7.4	170.6	1.5	172.1	23.3
Management	13	12.2	1.2	13.4	277.4	24.3	301.7	22.5
Total - School of Business	32	29.8	4.2	34.0	758.3	48.3	806.6	23.7
Non-Discipline Specific	0	0.0	0.2	0.2	45.7	7.0	52.7	
Total - Bridgewater State College	306	271.6	165.2	436.8	7343.4	798.6	8142.0	18.6

