



ELDER PROTECTIVE SERVICE WORKER

Ability to Speak Russian or Vietnamese a Plus!

OPEN POSITION LISTING

Benefits include:

- ⇒ vacation = 3 weeks
- ⇒ sick time = 12 days
- ⇒ personal time = 1 week
- ⇒ 13 holidays off plus your birthday off!
- ⇒ health & dental insurance
- ⇒ life insurance
- ⇒ long-term disability insurance
- ⇒ short-term disability insurance
- ⇒ 403(b) retirement plan
- ⇒ credit union
- ⇒ pre-tax deductions

ABOUT ETHOS:

Ethos is a private, non-profit organization dedicated to promoting independence, dignity and well-being among the elderly and disabled through quality, affordable and culturally-appropriate home and community-based care.

www.ethocare.org

**EO/AA/VEV/Disabled
Employer**

***Ethos Affirms and
Supports Diversity***

www.ethocare.org

Protective Service Workers receive referrals of elders at risk, providing consultation and intake. Complete comprehensive assessments. Assess the elder's current situation and needs, understanding the presenting problem, risks involved with elders living in the community and elders' capacity to make decisions. Receive reports of elder abuse and self-neglect, providing intake and consultation services. Investigate reports of elder abuse. Provide problem-focused, goal oriented, short-term casework/counseling interventions to at-risk elders and elders determined to be suffering from a reportable condition of abuse

DUTIES:

1. Provide intake and consultation services for Protective Service (PS) programs.
2. Complete comprehensive assessments within 3 weeks.
3. Develop Service Plan with involvement of elder utilizing the least restrictive, appropriate intervention. Complete written service plan with reassessment at three-month intervals. Maintain accurate progress notes.
4. Conduct thorough investigations of reports of elder abuse, neglect, and financial exploitation within regulated time frames.
5. Develop and implement service plan within 5 days of case opening date. Maintain concise and objective progress notes.
6. Participate in on-call crisis team and 24-hour coverage.
7. Complete all statistical reports related to position.
8. Achieve an acceptable level of proficiency in computer programs.

QUALIFICATIONS:

1. ***Ability to speak Russian or Vietnamese is a plus.***
2. A Masters degree plus at least one year of experience in counseling, casework, or case management preferably in a Protective Services or crisis intervention capacity; **OR** Bachelors plus at least two years experience.
3. Excellent communication, interpersonal and organizational skills.
4. Sensitivity to elder issues.
5. Intermediate computer skills and ability to learn new software programs.

SALARY:

The start salary on the union scale is \$41,151 for a 35 hour work week. New employees may start higher on the scale depending on experience.

TO APPLY:

Submit resume and cover letter via mail, fax or email.

Ethos

Attn: Human Resources Director

555 Amory Street

Jamaica Plain, MA 02130

Email: ethos_hr@yahoo.com

Fax: 617-524-2899