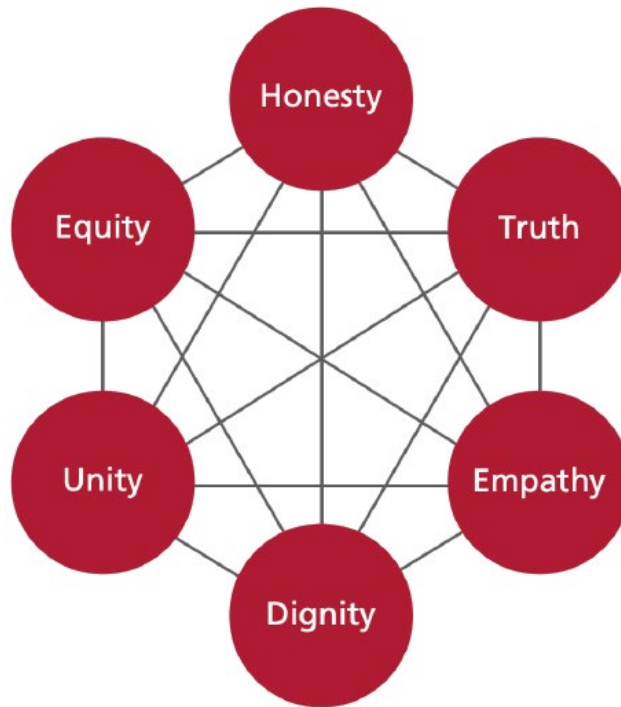


**Racial Justice Task Force  
Bridgewater State University  
Core Values**



- *Honesty.* The Racial Justice Task Force (RJTF) begins with an absolute commitment to interrogate any essential ongoing policies, practices, and cultural dynamics that, in whole or in part, negatively impact students of color and foster racially disparate experiences.
- *Truth.* The RJTF is committed to fully identifying and describing those patterns caused by policies, practices, or cultural dynamics that negatively impact students of color.
- *Empathy.* Among the shared experiences of oppressed communities are being ignored, neglected, disbelieved, questioned, viewed with suspicion, devalued, and treated disparagingly. The stance of the Task Force is to believe and to validate the accounts of students, alumni, faculty, librarians, and staff of color of unequal treatment at BSU.
- *Dignity.* The RJTF will remain mindful of the need to reaffirm the dignity of students, staff, administrators, and faculty of color as we consider corrective measures and recommendations to address areas of impediments to racial equity.
- *Unity.* It is the goal of the RJTF to provide remedies and corrective measures that will not only address racial inequity but will also work toward unifying the BSU community.
- *Equity:* Racial equity is achievable if the RJTF progresses in a way that is inclusive, courageous, introspective, honest, and open, while observing the values that inspire and inform its work.