



SPECIAL PRESIDENTIAL TASK FORCE ON RACIAL JUSTICE

Full Membership Meeting 4

Friday, October 16, 2020

“Not everything that is faced can be changed, but nothing can be changed until it is faced.”

— James Baldwin

Welcome

Subcommittee Check-In

Discussion

Wrap-Up

Today's Agenda

Welcome

Mary Grant

Subcommittee Check-In

Updated Timeframe

Mary Grant

Breakout Groups with Paired Subcommittees

Jakari Griffith, Sydné Marrow

Discussion about Community, Inclusion, and Equity (including Break)

Mary Grant, Davede Alexander, Carolyn Petrosino

Wrap-Up and Upcoming Events

Mary Grant

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Subcommittee Check-In

Revised Timeframe for Subcommittee Work

Friday October 16	Full Task Force meeting – Working Meeting
Friday October 30	Full Task Force meeting – Working Meeting
Friday November 6	Full Task Force meeting – Detailed Updates and Discussion on Subcommittee progress Between November 6-20, Vice Chairs meet with Subcommittees
Friday November 20	Full Task Force meeting – Working Meeting
Thursday November 26	Thanksgiving/All Classes Now Remote
Wednesday December 2	<u>2-3 page</u> written updates provided by Subcommittees to Co-Chairs by 12/2
Friday December 4	Full Task Force meeting – Briefing of written progress reports by Subcommittee Co-Chairs and discussion of key points to bring to BOT
Wednesday December 9	Board of Trustees Meeting – presentation/update of the RJTF work to date and preliminary high-level findings
Wednesday December 9	Classes End
Friday December 18	Full Task Force meeting – brief check-in, BOT feedback, work to be done between now and 1/22
Monday December 21- Tuesday January 19	No classes (Grades due on 12/22)

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Revised Timeframe for Subcommittee Work, cont.

Friday January 22 Friday February 5 Friday February 19 Friday March 5 Friday March 19	After classes resume, Full Task Force Meetings resume (to be confirmed)
Friday March 5	Draft reports due from Subcommittees to RJTF CoChairs and Vice Chairs Full Task Force Meeting - Summary of reports by Subcommittee CoChairs
Week of March 8-12	Review of draft reports by Co-Chairs and Vice Chairs
Friday March 19	Full Task Force Meeting (reconvenes/transition) Review draft full report with Task Force
Friday April 2	RJTF Co-Chairs finalize and submit Final Report to President Clark

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Subcommittee Check-In

Sydné Marrow and Jakari Griffith

Breakout Groups (1 & 5, 2 & 4, 3 & 6)

Prompts:

1. Check in on progress and participation of subcommittees, issues, concerns
2. How are you turning the charge of your subcommittee into questions and pathways?
3. Share ways that your subcommittee is working:
 - How are you getting started/proceeding?
 - How are you framing your questions?
 - How are you reviewing existing data/identifying additional data to seek?

Welcome

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Wrap-Up

Subcommittee Check-In

Large Group Report-Back

Welcome

Subcommittee Check-In

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Wrap-Up

Discussion about Community and Racial Equity

Mission

It is the mission of the Special Presidential Task Force on Racial Justice (RJTF) to determine elements of policy, practice, and culture that are impeding racial equity at BSU and offer remedies and recommendations for corrective action

Framing Question

What elements of policy, practice, and culture are *impeding racial equity* at Bridgewater State University?

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RJTF Subcommittee Charter – Relevant Points

Throughout their service on the RJTF, all Subcommittee members shall adhere to the core values guiding the work of the RJTF: honesty, truth, empathy, dignity, unity, and equity.

We are looking to improve racial justice at our University.

We will examine and identify impediments and present them in the spirit of making improvements and building community.

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Subcommittee Check-In

Discussion

Wrap-Up

Discussion Breakout Groups (1 & 5, 2 & 4, 3 & 6)

Take 5 Minute Stretch Break and Return to Breakout Groups

Questions:

- How do you think about community?
- What does racial equity mean?
- How do community and racial equity come together for us as a task force and as a campus community?

Welcome

Subcommittee Check-In

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Wrap-Up

Discussion Breakout Groups

Large Group Report-Back

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Wrap-Up & Discussion

Welcome

Subcommittee Check-In

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Key Dates & Resources

Indigenous History Conference – Session III from 1:00-3:00 pm on
Sunday, October 18 and continues in October and November
www.bridgew.edu/event/indigenous-history-conference

Kate McLaren Poole's 10/2 Presentation on Institutional Research Data
[Saved in RJTF Subcommittee Team for Subcommittee Members](#)

Racial Justice at BSU
www.bridgew.edu/racial-justice

BSU Votes
www.bridgew.edu/bsuvotes

Next RJTF Meeting
[October 30](#)