

Today's Agenda

Welcoming Remarks

Mary Grant

Looking Ahead

Davede Alexander, Carolyn Petrosino, Jill Beckwith

Spring 2021 Timeline for RJTF

RJTF Subcommittee Report Format

Subcommittee Surveys

Subcommittee Updates

Jakari Griffith and Sydné Marrow

Wrap-Up, Discussion & Updates

Mary Grant

Spring 2021 RJTF Timeline Adjustments

- Allows for additional time for analysis and writing
- RJTF CoChair Report would be submitted to President Clark on 4/16
- Hold same number of RJTF meetings, but add one in April (cancel 2/26, and meet on 4/8 or 4/9 instead)

Spring 2021 RJTF Timeline Adjustments

December 21, 2020 - January 26, 2021	Winter Break - No classes (Grades due on 12/22)
	Classes resume Wednesday, 1/27/21
	Subcommittee Data Collection via interviews and surveys
	Subcommittee CoChairs mtg with Chairs and Vice Chairs (1/21/21)
Friday January 29	11:00-12:30 Full RJTF meeting
	Review report outline
	Timelines & deliverables
	Brief Subcommittee updates
	1:00 – 2:30 – MLK Virtual Engagement Series Finale Event

Spring 2021 RJTF Timeline Adjustments

Friday February 12	RJTF meeting 11:00-1:00
Thursday February 25 & Friday February 26	Cancel full RJTF meeting on 2/26
	Round Robin Check-in meetings with RJTF CoChairs, Vice Chairs, Subcommittee CoChairs (2/25 and 2/26)
	Check-in on progress of data collection, analysis, and early drafting
	All RJTF members invited to the Lewis & Gaines Center for Inclusion and Equity dedication – Fri 2/26 at 10:00am

Spring 2021

RJTF Timeline Adjustments

Wednesday March 3	Written progress reports from Subcommittees due to RJTF CoChairs by 3/3, following the Report Framework
	Each Subcommittee also provides high-level slides by 3/3 to be used for 3/5 RJTF presentation
Friday March 5	RJTF meeting 11:00-1:00 Discussion and sharing of progress
Tuesday March 9	RJTF CoChairs provide written feedback to Subcommittees by 3/9
Monday March 15	1 st Draft reports due from Subcommittees to RJTF CoChairs
Thursday March 18	RJTF CoChairs provide written feedback to Subcommittees by 3/18
Monday March 22	2 nd Draft reports due from Subcommittees to RJTF CoChairs, along with slides (1 slide with high-level findings and 1 slide with recommendations)
Tues March 23 / Wed March 24	RJTF CoChairs provide written feedback on slides to Subcommittees by 3/23 or 3/24
Friday March 26	RJTF Meeting 11:00-1:00 Invite all 70+ subcommittee members Preview of high-level findings and recommendations Subcommittee Co-Chairs give updates, offer opportunity for discussion and comment via chat
Monday March 29	Final feedback due to Subcommittees via RJTF email

Spring 2021 RJTF Timeline Adjustments

Friday April 2	Final Subcommittee reports submitted to RJTF CoChairs
Thursday April 8 or Friday April 9 (pm, TBD)	Schedule one final RJTF Meeting Fred and Karim join the meeting for discussion Presentation of key findings and recommendations
Friday April 16	RJTF CoChairs submit final CoChair report to President Clark

Subcommittee Report Format

Section 1 – Summary of Your Major Findings/Recommendations

Section 2 – Introduction

Section 3 – Research Question(s)



Section 4 – Methods



Section 5 – Findings



Section 6 – Suggested Recommendations

Section 7 – Narrative

Section 8 – Appendix

Section 9 - Acknowledgements



Key Elements of Report Format:

9 Sections – please use to structure your report;

Section titles are standardized, but contents of the sections may vary;

Format points to the interconnectedness of the sections.

Subcommittee Surveys Update

Subcommittee 1*	Survey and interviews being developed. Survey will focus on current practices of academic staff, faculty, and librarians regarding racial justice and perceived barriers; one set of interviews will focus on academic department chairs and program directors and another set will focus on co-curricular programs. IRB to be submitted, along with final instruments.
Subcommittee 2*	Survey for all faculty and staff being developed IRB application submitted, review pending review of final instrument
Subcommittee 3	Survey of learning opportunities related to racial justice for each University Division has been sent out – deadline for responses mid-February. Tailored surveys created for some divisions to assist with response.
Subcommittee 4	Interviews with selected student supporting offices underway, will be completed in February.
Subcommittee 5	No surveys or interviews planned.
Subcommittee 6	Survey with approximately 200 identified people who have been identified as individuals or roles to whom students, faculty, and/or staff may turn for help with racial justice issues has been distributed and deadline for responses is next week. IRB approval sought and received.

*Subcommittees 1 and 2 are talking about whether and how they might collaborate on a single linked survey (including a question from Subcommittee 6’s survey).

Updates from RJTF Subcommittees

1. Curricula and Co-Curricula
2. BSU Workforce
3. Education, Training, and Continued Learning Opportunities for Faculty, Staff, and Students
4. Investing in and Supporting Students
5. Police and Public Safety
6. Creating a Place for Ongoing Support, Problem Solving, Reporting Resolution, and Response

Wrap-Up, Discussion & Updates

Upcoming Meetings and Events

Friday 1/29, MLK Reflection Panel, 1:00-2:30, email Jill for link if you aren't already registered and want to join

Friday 1/29, Faculty & Staff Discussion: How are you talking with students about the Jan 6 attack at the Capitol? 3:00-4:00, Zoom link on Community Announcements

Wednesdays 2/3, 2/17, 3/3, 3/17 1:00-3:00pm, Unlearning Racism: Becoming a Racial Justice Ally Workshop Series, [learn more here](#)

Week of 2/8 Educational and Engagement Opportunities re: January 6 Insurrection at the Capitol, more to come

Friday 2/12 RJTF Full Task Force Meeting, 11:00-1:00

Friday 2/12 Empowered Bystander Training, 1:00-2:00, [learn more here](#)

Friday 2/26 LGCIE Dedication Ceremony, 10:00–11:00, Invitation to come from Sydné

Friday 2/26 RJTF Full Task Force Meeting will not be held – calendar invitation will be cancelled