



# SPECIAL PRESIDENTIAL TASK FORCE ON RACIAL JUSTICE

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## Full Membership Meeting 9

Friday, February 12, 2021

*For there is always light, if only we're brave enough to see it.  
If only we're brave enough to be it.*

*-National Youth Poet Laureate Amanda Gorman, 1.20.2021*

# Today's Agenda

## Welcoming Remarks

*Mary Grant*

## Presentation – BSU Policing

*BSUPD Chief David Tillinghast*

## Upcoming SSD Racial Justice Events

*Sabrina Gentlewarrior*

## Open Forum

*Mary Grant, Carolyn Petrosino, Dave Alexander*

## Wrap-Up & Updates

*Mary Grant*

# **Policing & Public Safety**

*BSUPD Chief David Tillinghast*

# **SSD Winter/Spring Racial Justice Programs & Events**

*Sabrina Gentlewarrior*

**Open Forum/Discussion:  
Spring Timeline, Report  
Formats, Surveys,  
Definitions, and Getting to  
the Finish Line**

# Subcommittee Surveys Update – 2/12/21

Subcommittee 1 - Curricula and Co-Curricula	Survey and interviews being developed. Survey will focus on current practices of academic staff, faculty, and librarians regarding racial justice and perceived barriers; one set of interviews will focus on academic department chairs and program directors and another set will focus on co-curricular programs. Survey going out this week.
Subcommittee 2 – Workforce	Survey for all faculty and staff. IRB application approved, final instrument being programmed, will go out next week.
Subcommittee 3 – Training and Other Learning Opportunities	Survey of learning opportunities related to racial justice for each Division has been sent out. Tailored surveys created for some divisions (SSD and AA) to assist with response. Reminder going out to Academic Departments.
Subcommittee 4 – Investing in and Supporting Students	Interviews with selected student supporting offices underway, will be completed in February.
Subcommittee 5 – Policing and Public Safety	No surveys or interviews planned.
Subcommittee 6 – Safe Space	75 responses received to online survey to ~200 identified people who have been identified as individuals or roles to whom students, faculty, and/or staff may turn for help with racial justice issues was distributed,. Survey is now closed and data analysis has begun. 19 respondents requested follow-up interviews, which are currently being scheduled.

# Spring 2021 RJTF Timeline Adjustments

December 21, 2020 - January 26, 2021	Winter Break - No classes (Grades due on 12/22)
	Classes resume Wednesday, 1/27/21
	Subcommittee Data Collection via interviews and surveys
	Subcommittee CoChairs mtg with Chairs and Vice Chairs (1/21/21)
Friday January 29	11:00-12:30 Full RJTF meeting
	Review report outline
	Timelines & deliverables
	Brief Subcommittee updates
	1:00 – 2:30 – MLK Virtual Engagement Series Finale Event

# Spring 2021 RJTF Timeline Adjustments

Friday February 12	RJTF meeting 11:00-1:00
Thursday February 25 & Friday February 26	Cancel full RJTF meeting on 2/26
	Round Robin Check-in meetings with RJTF CoChairs, Vice Chairs, Subcommittee CoChairs (2/25 and 2/26)
	Check-in on progress of data collection, analysis, and early drafting, using Final Report Format
	All RJTF members invited to the Lewis & Gaines Center for Inclusion and Equity dedication – Fri 2/26 at 10:00am



# Spring 2021

## RJTF Timeline Adjustments

Wednesday March 3	Written progress reports from Subcommittees due to RJTF CoChairs by 3/3, following the Report Framework
	Each Subcommittee also provides high-level slides by 3/3 to be used for 3/5 RJTF presentation
Friday March 5	RJTF meeting 11:00-1:00 Discussion and sharing of progress
Tuesday March 9	RJTF CoChairs provide written feedback to Subcommittees by 3/9
Monday March 15	1 <sup>st</sup> Draft reports due from Subcommittees to RJTF CoChairs
Thursday March 18	RJTF CoChairs provide written feedback to Subcommittees by 3/18
Monday March 22	2 <sup>nd</sup> Draft reports due from Subcommittees to RJTF CoChairs, along with slides (1 slide with high-level findings and 1 slide with recommendations)
Tues March 23 / Wed March 24	RJTF CoChairs provide written feedback on slides to Subcommittees by 3/23 or 3/24
Friday March 26	RJTF Meeting 11:00-1:00 Invite all 70+ subcommittee members Preview of high-level findings and recommendations Subcommittee Co-Chairs give updates, offer opportunity for discussion and comment via chat
Monday March 29	Final feedback due to Subcommittees via RJTF email

# Spring 2021 RJTF Timeline Adjustments

Friday April 2	Final Subcommittee reports submitted to RJTF CoChairs
Thursday April 8 or Friday April 9 (pm, TBD)	Schedule one final RJTF Meeting Fred and Karim join the meeting for discussion Presentation of key findings and recommendations
Friday April 16	RJTF CoChairs submit final CoChair report to President Clark

# **Key Elements of Report Format:**

9 Sections – please use to structure your report;

Section titles are standardized, but contents of the sections may vary;

Format points to the interconnectedness of the sections.

# Wrap-Up & Updates

## Upcoming Meetings and Events

Wednesday 2/24 LGCIE Black History Month Celebration, 6:00-7:30 pm

Friday 2/26 LGCIE Dedication Ceremony, 10:00–11:00 a.m.

Friday 2/26 RJTF Full Task Force Meeting will not be held – calendar invitation was cancelled

Friday 3/5 RJTF Full Task Force Meeting, 11:00-1:00 pm

Friday 3/26 RJTF Full Task Force Meeting, 11:00-1:00 pm with 70+ Subcommittee members

Friday 4/9 RJTF Full Task Force Meeting, 2:00-4:00 pm with President Clark and Provost Ismaili